

# Brewster Recreation Water Safety Instructor Job Description

Seasonal

15-30 Hours/Week

\$23.00 - \$29.00/hour

## **GENERAL PURPOSE:**

Under close supervision of the Pool Manager or Recreation Director, plans, organizes, and provides quality swimming and water safety instruction.

## **EXAMPLE OF DUTIES:**

- 1) Plans and organizes personal class teaching outlines, methods and goals that support the general teaching outlines provided by the Pool Manager or Recreation Director and the American Red Cross Swimming Program.
- 2) Organizes and directs activities of assigned students to provide a high level of quality instruction for all students.
- 3) Establishes positive public relations with parents/guardians of class students helping them recognize and understand swimming developments and achievements.
- 4) Resolves simple public complaints in matters related to swimming instruction and refers other complaints to the Pool Manager or Recreation Director.
- 5) Enforces water safety standards and facility operation rules for all individuals using the facilities.
- 6) Completes and submits records and documentation of completed lessons to the Pool Manager or Recreation Director.
- 7) Performs related duties as required.

## **MINIMUM QUALIFICATIONS (WSI):**

### Education and Experience:

- 1) Must be at least 16 years of age.
- 2) Must have swimming experience.

### Special Requirements:

- 1) Must possess Red Cross First Aid Certification or Equivalent.
- 2) Must possess Red Cross Water Safety Instructor Certification or Equivalent.
- 3) Must possess Red Cross CPR certification or Equivalent.

### Necessary Knowledge, Skills and Abilities:

- 1) Outstanding aquatic skills and proficiency.
- 2) Ability to demonstrate a pleasing personality and positive/assertive character traits.
- 3) Ability to communicate effectively with children and adults.
- 4) Ability to remain alert, attentive and responsible.
- 5) Ability to be a team player.



**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to walk, stand, sit and talk or hear. The employee is occasionally required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 50 pounds and occasionally must aid in the rescue of drowning swimmers. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee may be exposed to the following: Windy, hot, wet, and challenging conditions.

